



Luis P. Nieto, Jr.
Co-President, Consumer Foods
ConAgra Foods Inc.

Lou was a president of **ConAgra Foods'** Consumer Foods group. (He is retiring June 2009.) In this role, he was responsible for the overall management and profitability of a diverse portfolio of brands and products. He joined ConAgra as President of ConAgra Meats in 2005. He was previously President/CEO of the **Federated Group**, a private label supplier to the retail grocery and foodservice industries from 2002 to 2005. He was also a Group President, a Corporate Officer and an Operating Committee member of **Dean Foods Company** from 2000 to 2002. He joined Dean Foods in 1998 after 2 years with **Mission Foods**, a subsidiary of the Mexican corporation, GRUMA. Prior to Mission Foods, he spent 10 years with **Kraft Foods** in various brand management and strategic planning assignments. Lou started his career with the **Quaker Oats Company** in brand management where he worked for 5 years before Kraft Foods.

Lou serves on the Ryder Systems, Inc and Auto Zone boards of directors since January 2007 and September 2008, respectively. He is currently a member of the Audit and Governance committees at both Ryder and Auto Zone. He served on the Board of Directors of **White Wave, Inc.**, a Boulder, Colorado corporation, and of the **Dairy Marketing Alliance**, a joint venture corporation of Dean Foods and Land O'Lakes, from 2000 to 2002.

Lou is a 1981 MBA graduate of the **Harvard Graduate School of Business Administration** where he was elected President of the Latino Association and Vice President of the Marketing Club. He earned a Bachelor of Arts degree from the **University of Chicago** in 1977 where he served in numerous student leadership roles and was elected to the Maroon Key Honorary Society.

In addition to his job responsibilities, he has been involved locally and nationally in the effort to increase educational opportunities for disadvantaged youth. He served as the founding Chairman of **Cristo Rey Jesuit High School's** Board of Trustees from 1996 to 1997 and as a board member until 2000. He was also a two-term president of the Chicago Chapter of the **National Society of Hispanic MBAs**. He served as vice president of the board for the League of United Latin American Citizens (**LULAC**) National Education Service Centers from 1990 to 1993. He was a national board member of **Inroads, Inc.** from 1995 to 1997.

Lou has also been very involved with his various alma maters and church. He is a member of the **University of Chicago's** College Visiting Committee and has co-chaired multiple reunions. He served in various roles during 2 terms on the board of the **Harvard Business School Club of Chicago**. He was a 1998 recipient of the President's Award from his high school alma mater, **St. Ignatius College Preparatory School**. Lou is involved with his parish in religious education, benevolence efforts and other leadership activities. Finally he has served in a leadership role with youth soccer in his community for over 7 years. He and his family reside in suburban Chicago.